



GENERAL MEMBERSHIP MEETING

TUESDAY, MAY 14, 2019

LOCATION:

Cascade Chapter NECA
315 S 3rd Street, Suite 200
Mount Vernon, WA 98273

TIME:

Social Hour:	5:30pm
Dinner:	6:00pm
Meeting:	7:00pm

NON-BARGAINING HEALTH & WELFARE

This General Meeting brings you a guest speaker line up consisting of some of the top IBEW 191 Trust Council and Healthcare Professionals. Whether or not you participate in the IBEW 191 Healthcare has no merit to how important and educational this meeting will be to you. Come learn crucial information on the operations of the Trust—*where does that money go?*, open enrollment—*what are my options? Subsidized vs. Non-subsidized, PCA, District 9, NEBF?*, and make your healthcare work for you by becoming well versed in the benefits you and your employees (could) get with participation.

GUEST SPEAKERS:



Elaine Hunsaker—**Regence Blue Shield**

Jennifer Nelson—**Kaiser Permanente**



Kim Bolden—**Willamette Dental**



Erik Read & Todd Cheli—**BeneSys Administrators**

Galen Li & Marcus Morrell—**DiMartino Associates**



Doug Lash—**McKenzie Rothwell Barlow & Coughran P.S.**



IBEW LOCAL 191 TRUST FUNDS

Cascade Chapter NECA Non-Bargaining Health & Welfare Benefits

Open Enrollment time is coming once again for the Members of IBEW Local 191 Health and Welfare Trust. Between now and June 21, 2019, members can decide which medical plan and which dental plan they want for the next 12 months, effective July 1, 2019. This Open Enrollment Period will be the only opportunity to change medical and dental coverages until next year at the same time (unless an event creating special enrollment rights occurs.)

Elaine Hunsaker from Regence Blue Shield and **Jennifer Nelson** from Kaiser Permanente will be present to review the Trusts three Medical options:

1. **Regence BlueShield PPO 90/60**
2. **Regence BlueShield PPO 80/50**
3. **Kaiser Permanente (Formerly Group Health) HMO**

Kim Bolden from Willamette Dental will be present to review the "HMO" type Dental plan option that requires you to use their selected providers to receive benefits.

Erik Read and **Todd Cheli** from the Trust office – BeneSys Administrators, **Galen Li** and **Marcus Morrell** from the Trusts Consulting firm, DiMartino Associates, and **Doug Lash**, Trust Legal Counsel will be present to review multiple other benefits available to Non-bargaining participants including;

1. **Sav-Rx Prescription Services** for those enrolled in a Regence Plan
2. **Member Assistance Program**
3. **Self-Insured Dental Plan**
4. **Self-Insured Hearing Aid Plan**
5. **Self-Insured Weekly Time Loss Plan**
6. **Vision Service Plan**
7. **Life Insurance Plan**
8. **Accidental Death & Dismemberment Plan (AD&D)**
9. **Personal Care Account (PCA)**

Sincerely,
THE BOARD OF TRUSTEES
IBEW LOCAL 191 HEALTH & WELFARE TRUST